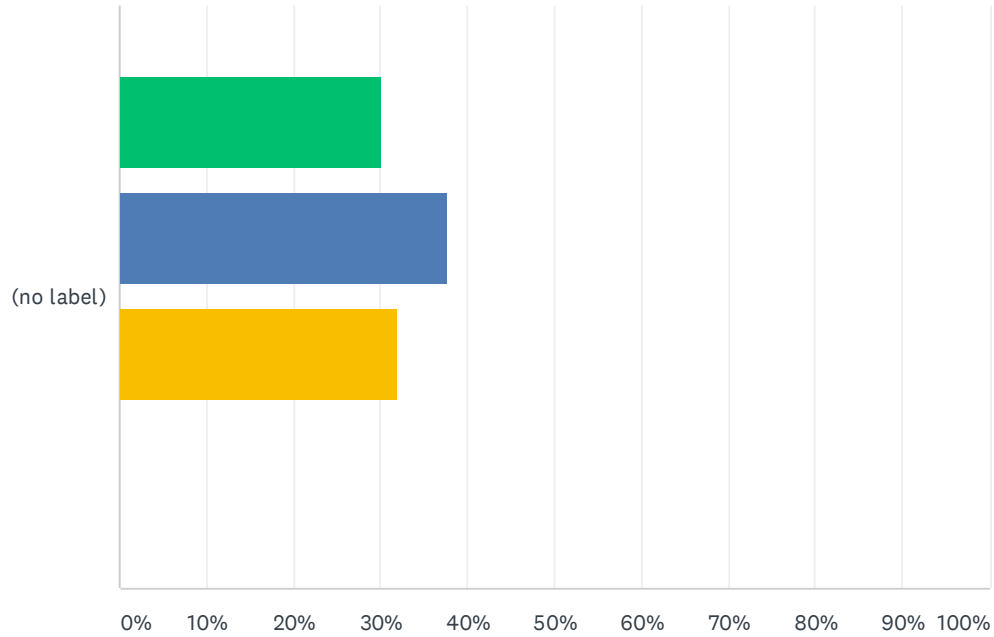


## Q1 Ability to convey ideas in writing

Answered: 53 Skipped: 1

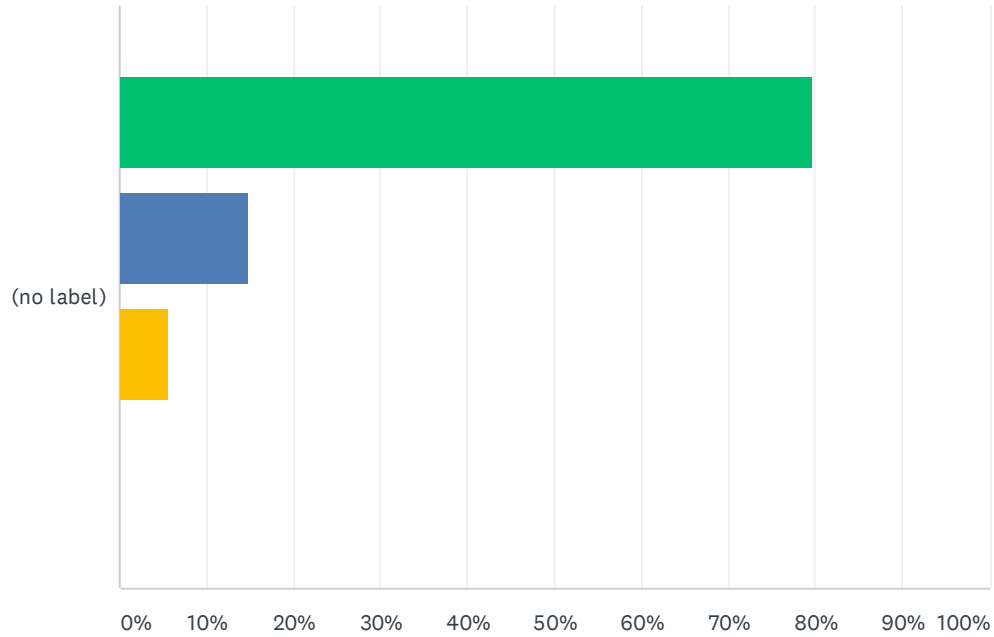


- Necessary to begin work
- Preferred but can be learned on the job
- Not necessary for entry level, but needed for advancement
- Not necessary in my industry

	NECESSARY TO BEGIN WORK	PREFERRED BUT CAN BE LEARNED ON THE JOB	NOT NECESSARY FOR ENTRY LEVEL, BUT NEEDED FOR ADVANCEMENT	NOT NECESSARY IN MY INDUSTRY	TOTAL	WEIGHTED AVERAGE
(no label)	30.19% 16	37.74% 20	32.08% 17	0.00% 0	53	2.98

## Q2 Possesses strong verbal communication skills

Answered: 54 Skipped: 0

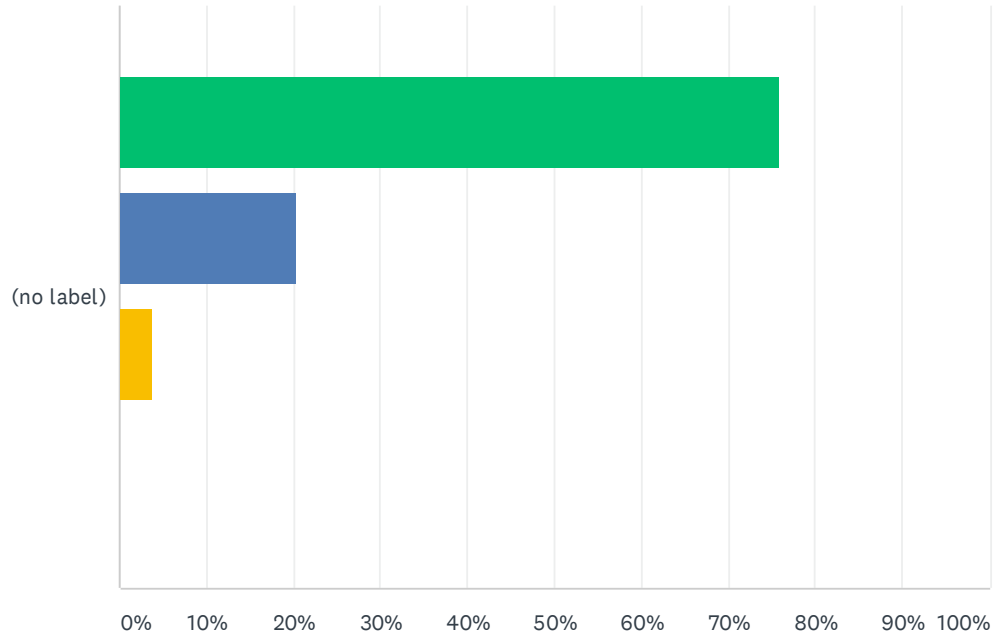


- Necessary to begin work
- Preferred but can be learned on the job
- Not necessary for entry level, but needed for advancement
- Not necessary in my industry

	NECESSARY TO BEGIN WORK	PREFERRED BUT CAN BE LEARNED ON THE JOB	NOT NECESSARY FOR ENTRY LEVEL, BUT NEEDED FOR ADVANCEMENT	NOT NECESSARY IN MY INDUSTRY	TOTAL	WEIGHTED AVERAGE
(no label)	79.63% 43	14.81% 8	5.56% 3	0.00% 0	54	3.74

### Q3 Is Self-motivated/Self Starter

Answered: 54 Skipped: 0

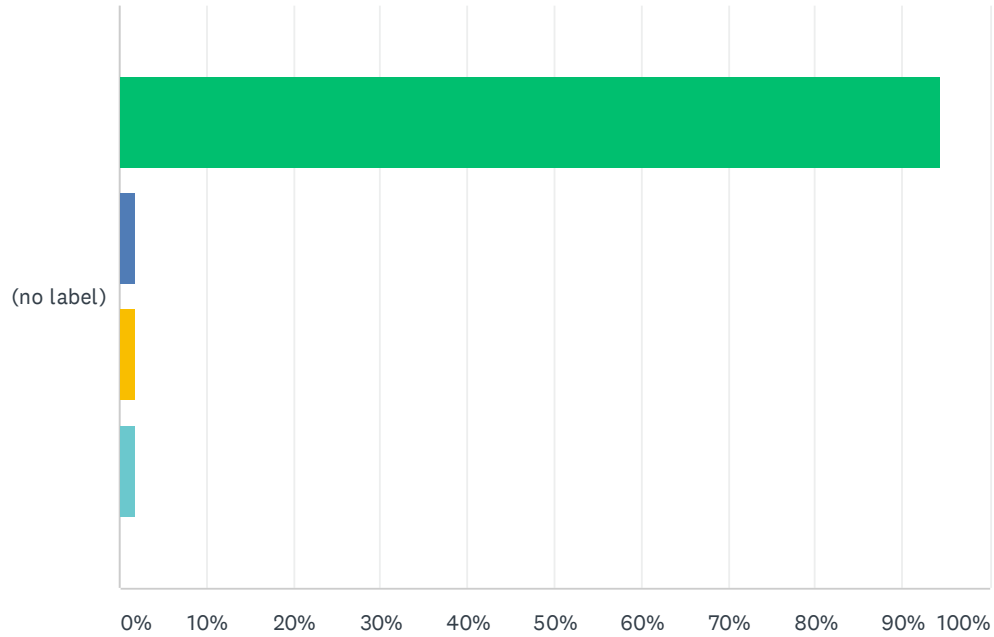


- Necessary to begin work
- Preferred but can be learned on the job
- Not necessary for entry level, but needed for advancement
- Not necessary in my industry

	NECESSARY TO BEGIN WORK	PREFERRED BUT CAN BE LEARNED ON THE JOB	NOT NECESSARY FOR ENTRY LEVEL, BUT NEEDED FOR ADVANCEMENT	NOT NECESSARY IN MY INDUSTRY	TOTAL	WEIGHTED AVERAGE
(no label)	75.93% 41	20.37% 11	3.70% 2	0.00% 0	54	3.72

## Q4 Is a Team Player

Answered: 54 Skipped: 0

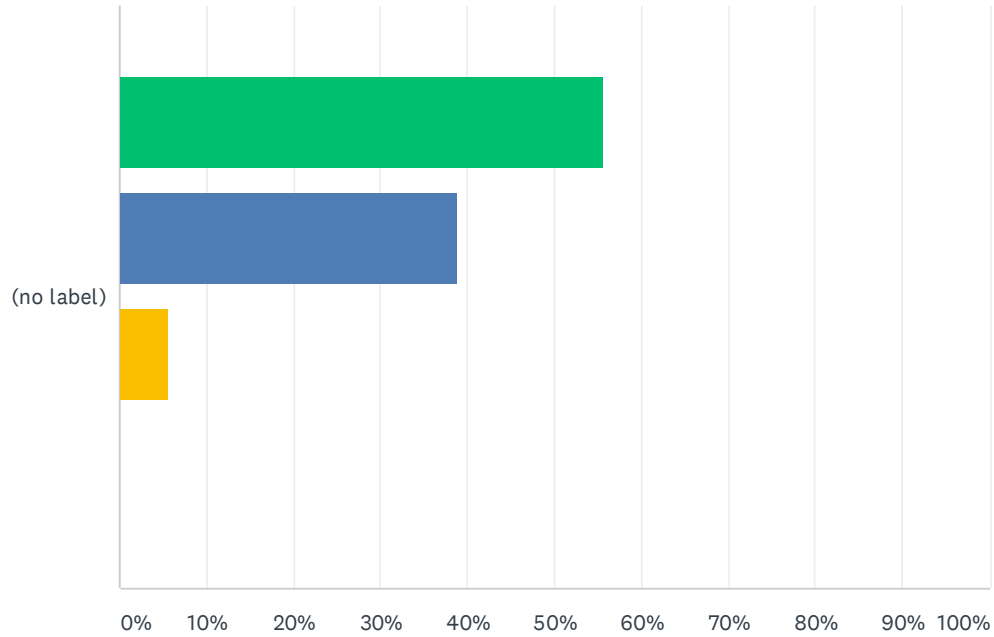


- Necessary to begin work
- Preferred but can be learned on the job
- Not necessary for entry level, but needed for advancement
- Not necessary in my industry

	NECESSARY TO BEGIN WORK	PREFERRED BUT CAN BE LEARNED ON THE JOB	NOT NECESSARY FOR ENTRY LEVEL, BUT NEEDED FOR ADVANCEMENT	NOT NECESSARY IN MY INDUSTRY	TOTAL	WEIGHTED AVERAGE
(no label)	94.44% 51	1.85% 1	1.85% 1	1.85% 1	54	3.89

## Q5 Has problem solving skills

Answered: 54 Skipped: 0

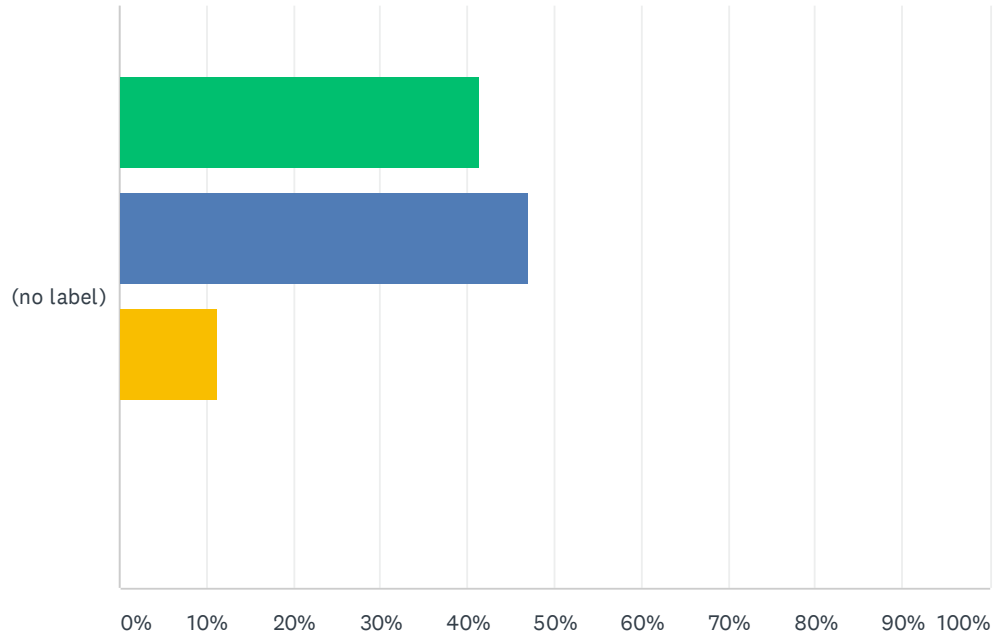


- Necessary to begin work
- Preferred but can be learned on the job
- Not necessary for entry level, but needed for advancement
- Not necessary in my industry

	NECESSARY TO BEGIN WORK	PREFERRED BUT CAN BE LEARNED ON THE JOB	NOT NECESSARY FOR ENTRY LEVEL, BUT NEEDED FOR ADVANCEMENT	NOT NECESSARY IN MY INDUSTRY	TOTAL	WEIGHTED AVERAGE
(no label)	55.56% 30	38.89% 21	5.56% 3	0.00% 0	54	3.50

## Q6 Has organization skills

Answered: 53 Skipped: 1

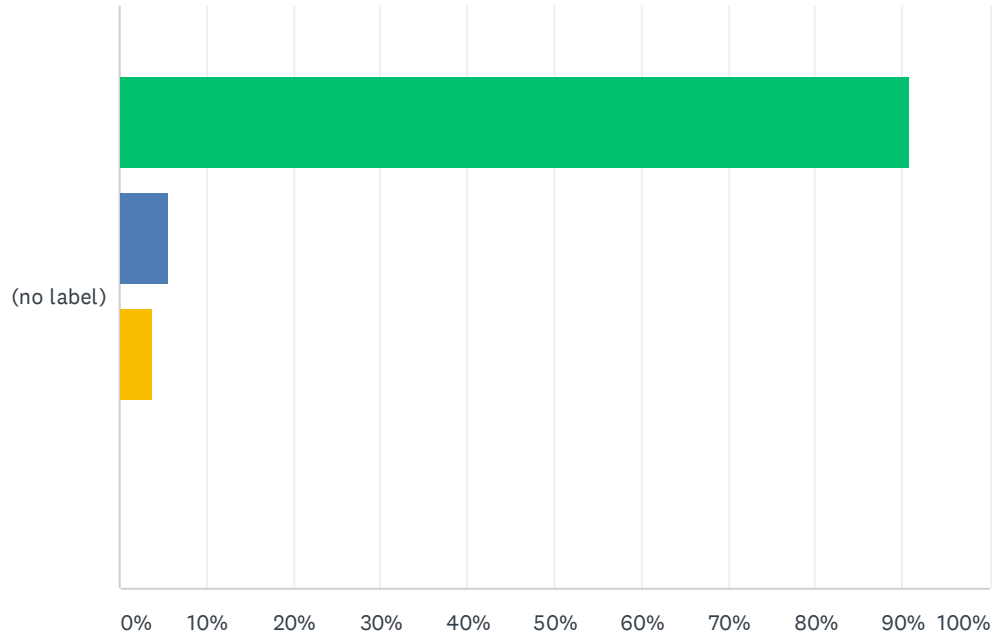


- Necessary to begin work
- Preferred but can be learned on the job
- Not necessary for entry level, but needed for advancement
- Not necessary in my industry

	NECESSARY TO BEGIN WORK	PREFERRED BUT CAN BE LEARNED ON THE JOB	NOT NECESSARY FOR ENTRY LEVEL, BUT NEEDED FOR ADVANCEMENT	NOT NECESSARY IN MY INDUSTRY	TOTAL	WEIGHTED AVERAGE
(no label)	41.51% 22	47.17% 25	11.32% 6	0.00% 0	53	3.30

## Q7 Demonstrates promptness

Answered: 54 Skipped: 0

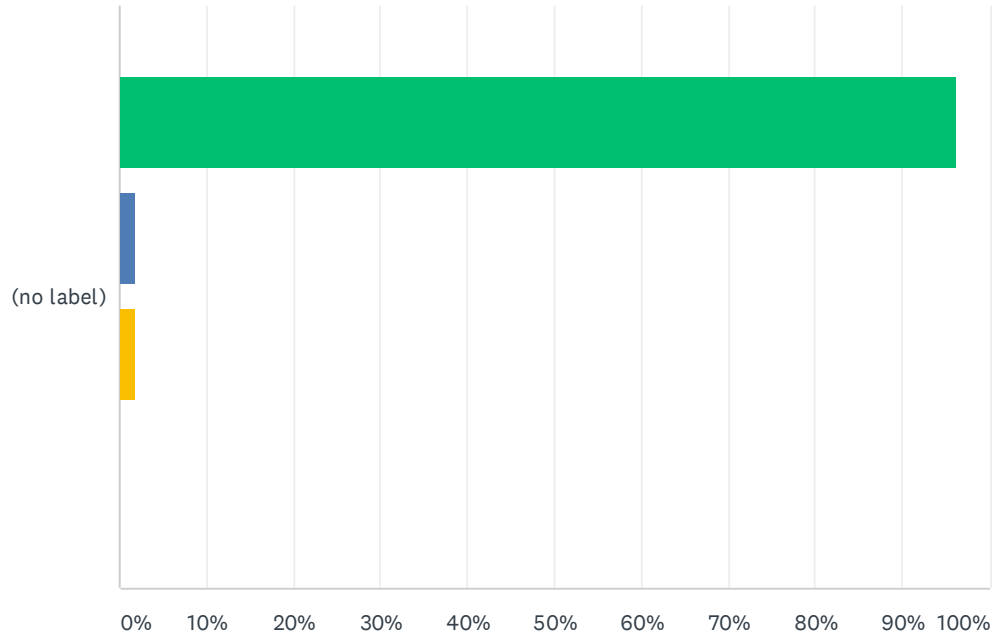


- Necessary to begin work
- Preferred but can be learned on the job
- Not necessary for entry level, but needed for advancement
- Not necessary in my industry

	NECESSARY TO BEGIN WORK	PREFERRED BUT CAN BE LEARNED ON THE JOB	NOT NECESSARY FOR ENTRY LEVEL, BUT NEEDED FOR ADVANCEMENT	NOT NECESSARY IN MY INDUSTRY	TOTAL	WEIGHTED AVERAGE
(no label)	90.74% 49	5.56% 3	3.70% 2	0.00% 0	54	3.87

## Q8 Demonstrates integrity

Answered: 54 Skipped: 0



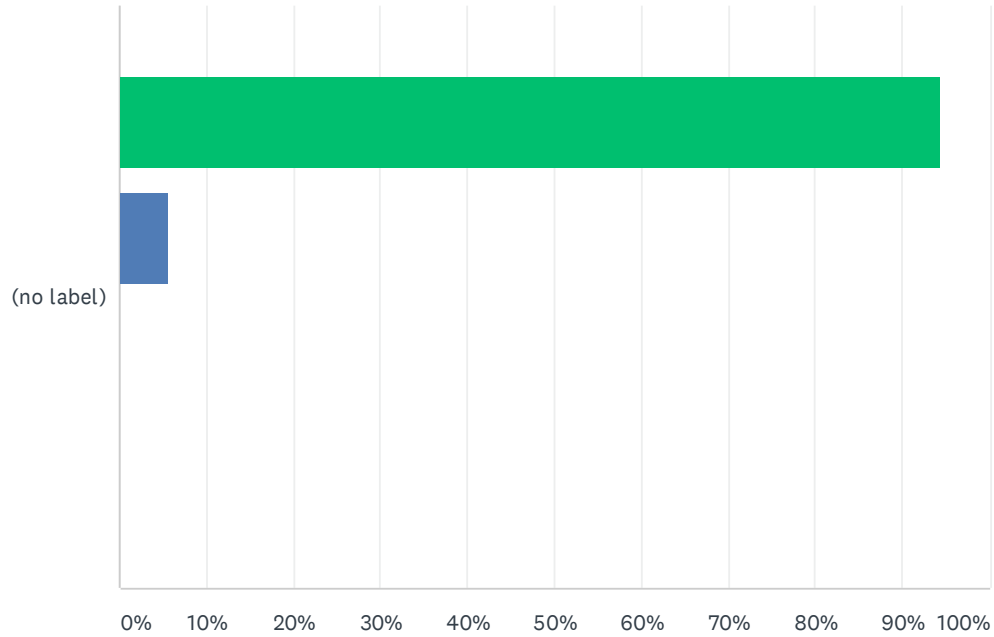
- Necessary to begin work
- Preferred but can be learned on the job
- Not necessary for entry level, but needed for advancement
- Not necessary in my industry

	NECESSARY TO BEGIN WORK	PREFERRED BUT CAN BE LEARNED ON THE JOB	NOT NECESSARY FOR ENTRY LEVEL, BUT NEEDED FOR ADVANCEMENT	NOT NECESSARY IN MY INDUSTRY	TOTAL	WEIGHTED AVERAGE
(no label)	96.30% 52	1.85% 1	1.85% 1	0.00% 0	54	3.94



## Q9 Demonstrates a willingness to work

Answered: 54 Skipped: 0

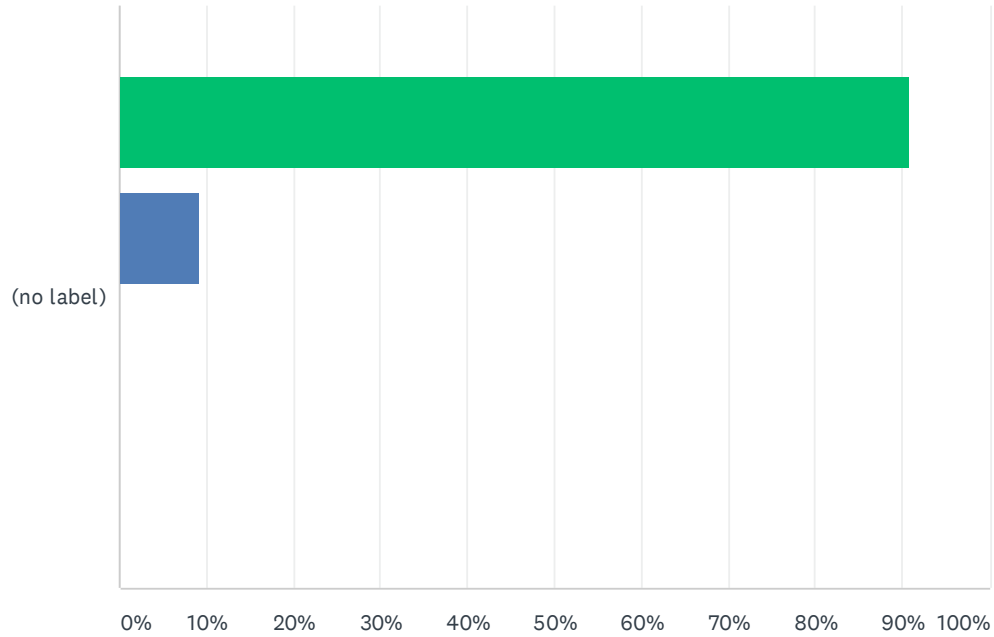


- Necessary to begin work
- Preferred but can be learned on the job
- Not necessary for entry level, but needed for advancement
- Not necessary in my industry

	NECESSARY TO BEGIN WORK	PREFERRED BUT CAN BE LEARNED ON THE JOB	NOT NECESSARY FOR ENTRY LEVEL, BUT NEEDED FOR ADVANCEMENT	NOT NECESSARY IN MY INDUSTRY	TOTAL	WEIGHTED AVERAGE
(no label)	94.44% 51	5.56% 3	0.00% 0	0.00% 0	54	3.94

## Q10 Avoids Absenteeism

Answered: 54 Skipped: 0

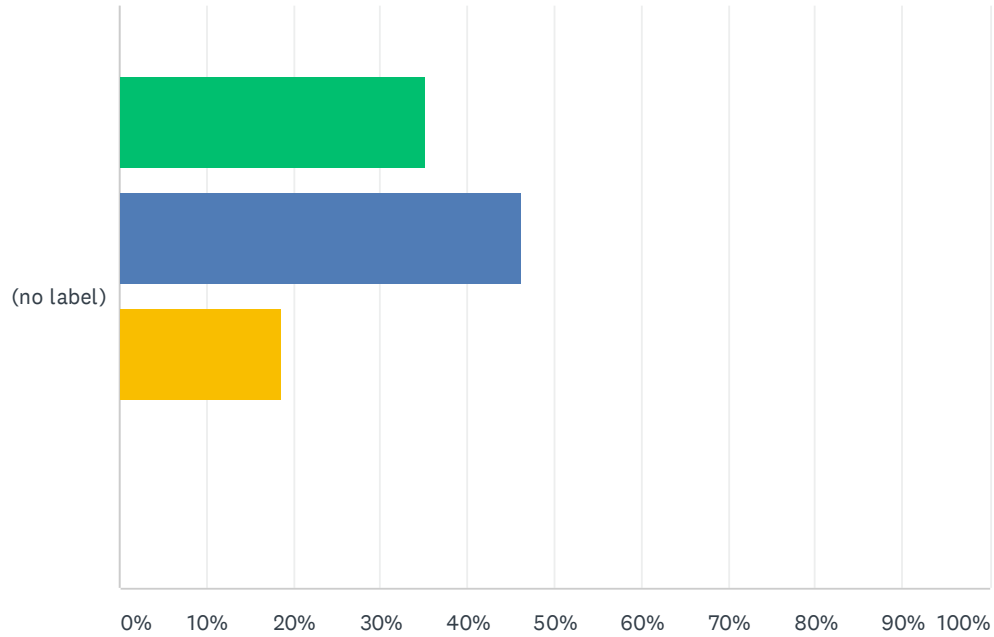


- Necessary to begin work
- Preferred but can be learned on the job
- Not necessary for entry level, but needed for advancement
- Not necessary in my industry

	NECESSARY TO BEGIN WORK	PREFERRED BUT CAN BE LEARNED ON THE JOB	NOT NECESSARY FOR ENTRY LEVEL, BUT NEEDED FOR ADVANCEMENT	NOT NECESSARY IN MY INDUSTRY	TOTAL	WEIGHTED AVERAGE
(no label)	90.74% 49	9.26% 5	0.00% 0	0.00% 0	54	3.91

## Q11 Has and can apply computer skills

Answered: 54 Skipped: 0

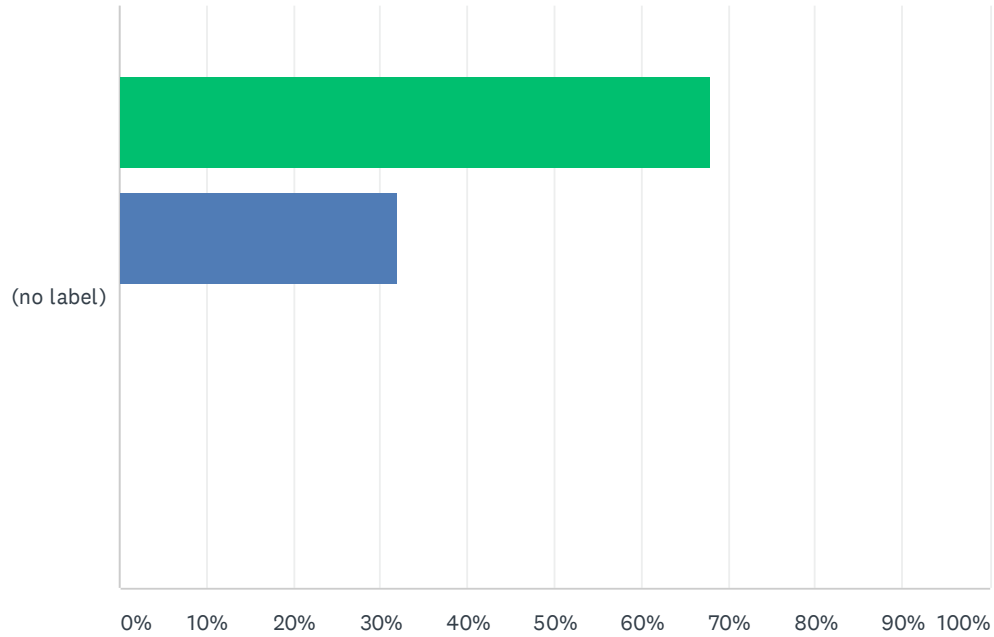


- Necessary to begin work
- Preferred but can be learned on the job
- Not necessary for entry level, but needed for advancement
- Not necessary in my industry

	NECESSARY TO BEGIN WORK	PREFERRED BUT CAN BE LEARNED ON THE JOB	NOT NECESSARY FOR ENTRY LEVEL, BUT NEEDED FOR ADVANCEMENT	NOT NECESSARY IN MY INDUSTRY	TOTAL	WEIGHTED AVERAGE
(no label)	35.19% 19	46.30% 25	18.52% 10	0.00% 0	54	3.17

## Q12 Demonstrates customer service skills

Answered: 53 Skipped: 1

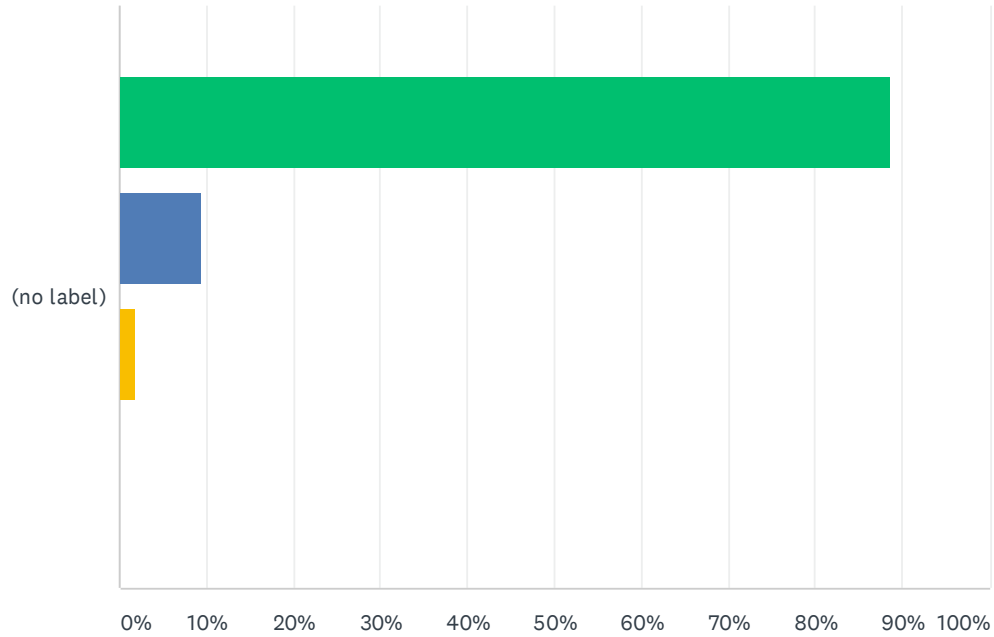


- Necessary to begin work
- Preferred but can be learned on the job
- Not necessary for entry level, but needed for advancement
- Not necessary in my industry

	NECESSARY TO BEGIN WORK	PREFERRED BUT CAN BE LEARNED ON THE JOB	NOT NECESSARY FOR ENTRY LEVEL, BUT NEEDED FOR ADVANCEMENT	NOT NECESSARY IN MY INDUSTRY	TOTAL	WEIGHTED AVERAGE
(no label)	67.92% 36	32.08% 17	0.00% 0	0.00% 0	53	3.68

## Q13 Maintains appropriate grooming and hygiene

Answered: 53 Skipped: 1

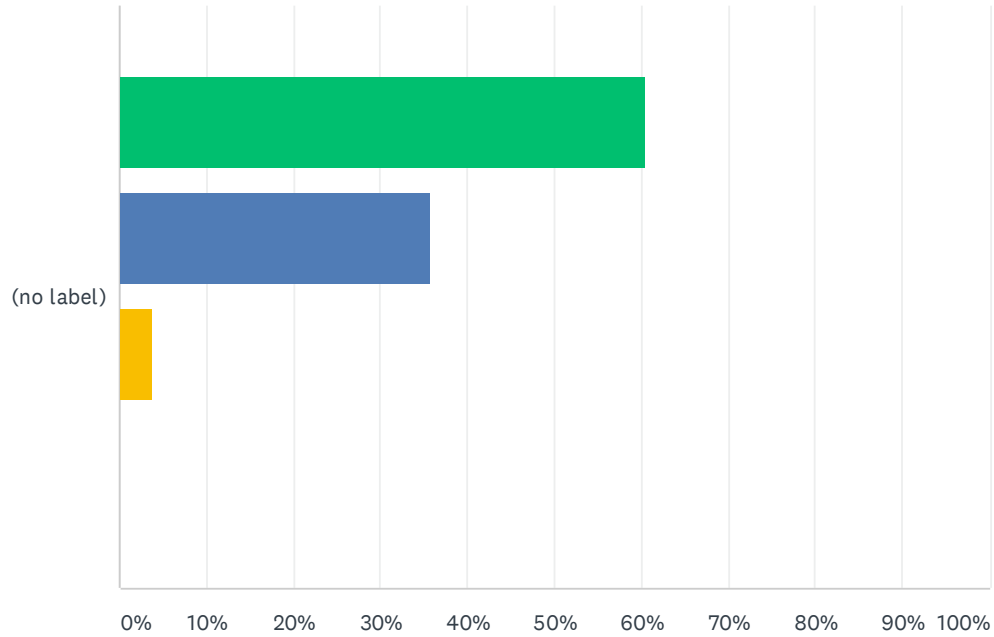


- Necessary to begin work
- Preferred but can be learned on the job
- Not necessary for entry level, but needed for advancement
- Not necessary in my industry

	NECESSARY TO BEGIN WORK	PREFERRED BUT CAN BE LEARNED ON THE JOB	NOT NECESSARY FOR ENTRY LEVEL, BUT NEEDED FOR ADVANCEMENT	NOT NECESSARY IN MY INDUSTRY	TOTAL	WEIGHTED AVERAGE
(no label)	88.68% 47	9.43% 5	1.89% 1	0.00% 0	53	3.87

## Q14 Can use and apply basic math

Answered: 53 Skipped: 1

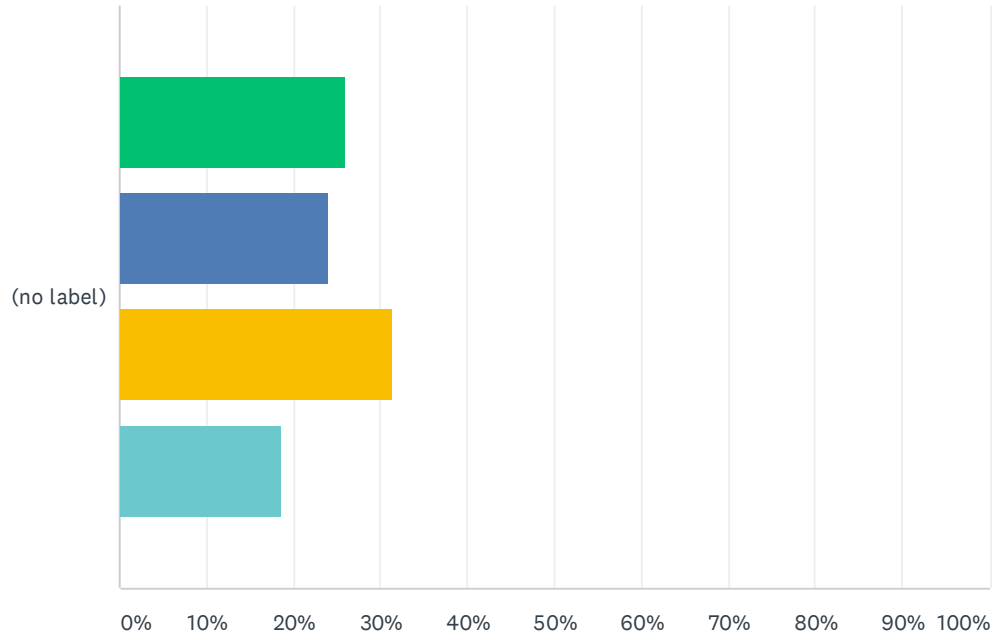


- Necessary to begin work
- Preferred but can be learned on the job
- Not necessary for entry level, but needed for advancement
- Not necessary in my industry

	NECESSARY TO BEGIN WORK	PREFERRED BUT CAN BE LEARNED ON THE JOB	NOT NECESSARY FOR ENTRY LEVEL, BUT NEEDED FOR ADVANCEMENT	NOT NECESSARY IN MY INDUSTRY	TOTAL	WEIGHTED AVERAGE
(no label)	60.38% 32	35.85% 19	3.77% 2	0.00% 0	53	3.57

## Q15 Appropriate use of social media

Answered: 54 Skipped: 0

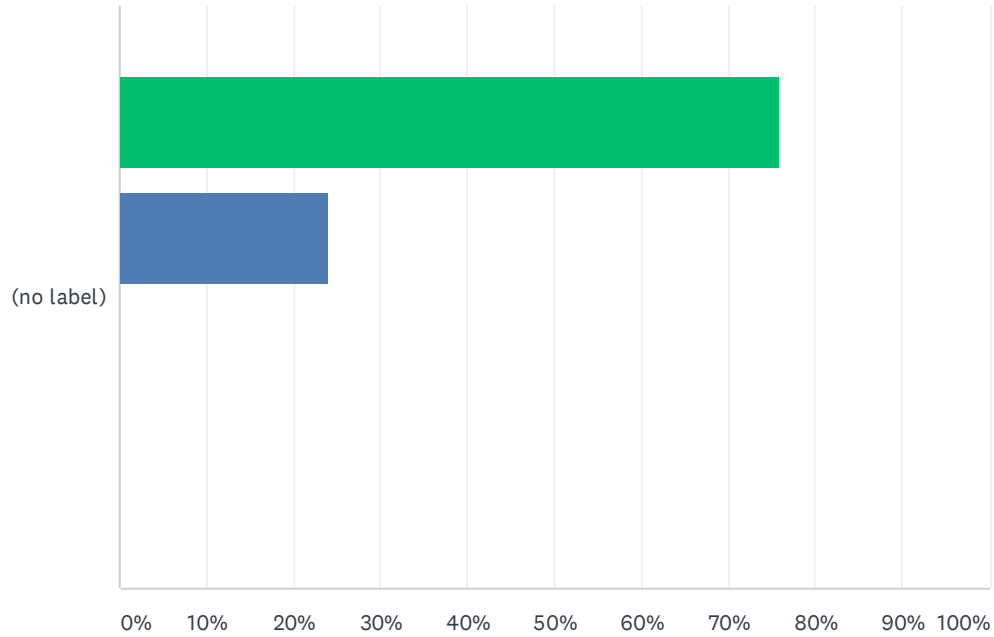


- Necessary to begin work
- Preferred but can be learned on the job
- Not necessary for entry level, but needed for advancement
- Not necessary in my industry

	NECESSARY TO BEGIN WORK	PREFERRED BUT CAN BE LEARNED ON THE JOB	NOT NECESSARY FOR ENTRY LEVEL, BUT NEEDED FOR ADVANCEMENT	NOT NECESSARY IN MY INDUSTRY	TOTAL	WEIGHTED AVERAGE
(no label)	25.93% 14	24.07% 13	31.48% 17	18.52% 10	54	2.57

## Q16 Takes responsibility for completing their own work accurately

Answered: 54 Skipped: 0



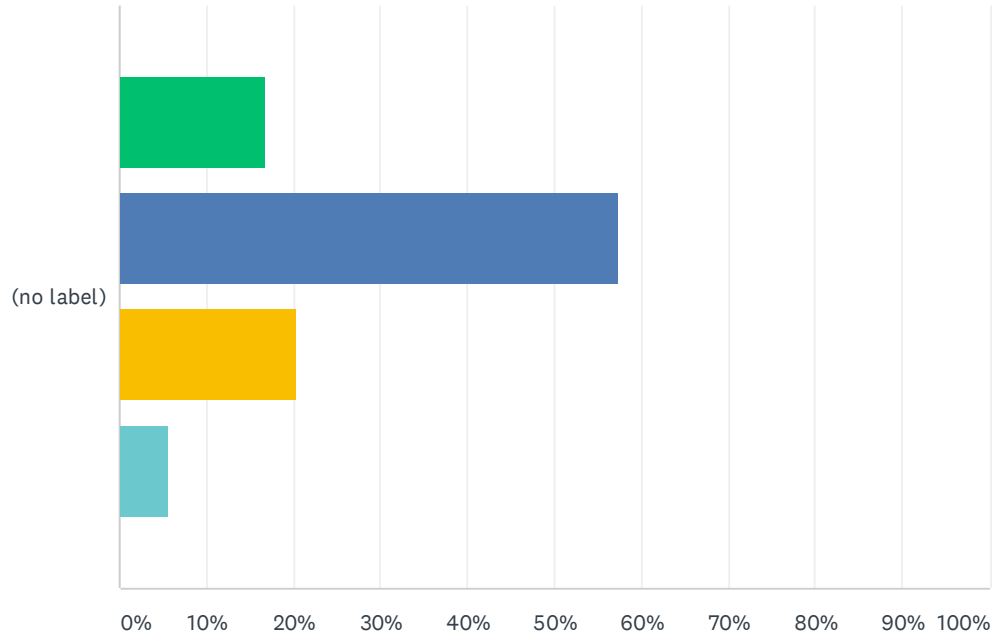
- Necessary to begin work
- Preferred but can be learned on the job
- Not necessary for entry level, but needed for advancement
- Not necessary in my industry

	NECESSARY TO BEGIN WORK	PREFERRED BUT CAN BE LEARNED ON THE JOB	NOT NECESSARY FOR ENTRY LEVEL, BUT NEEDED FOR ADVANCEMENT	NOT NECESSARY IN MY INDUSTRY	TOTAL	WEIGHTED AVERAGE
(no label)	75.93% 41	24.07% 13	0.00% 0	0.00% 0	54	3.76



## Q17 Can learn through research

Answered: 54 Skipped: 0

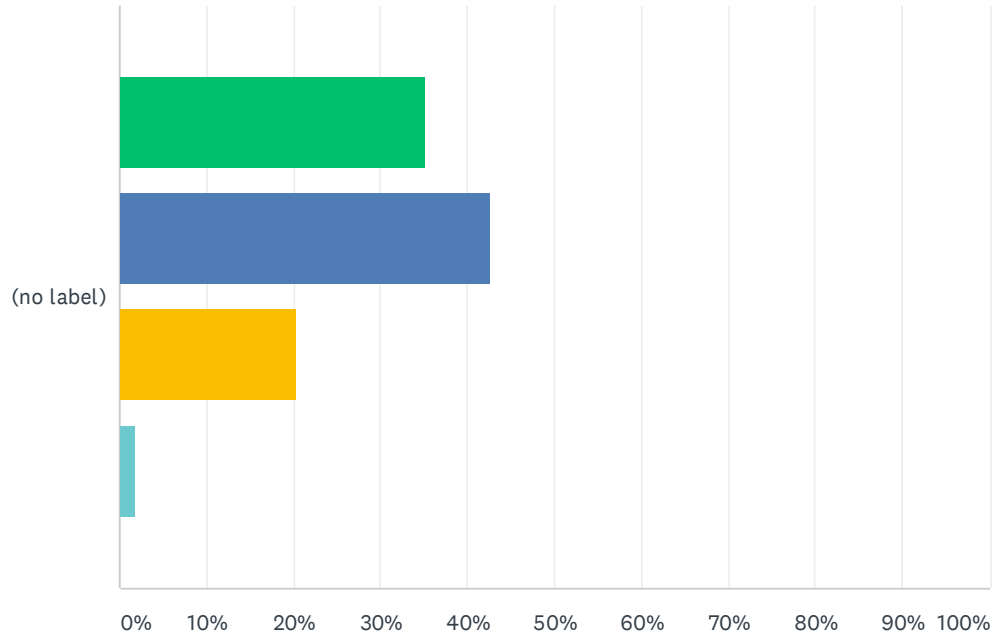


- Necessary to begin work
- Preferred but can be learned on the job
- Not necessary for entry level, but needed for advancement
- Not necessary in my industry

	NECESSARY TO BEGIN WORK	PREFERRED BUT CAN BE LEARNED ON THE JOB	NOT NECESSARY FOR ENTRY LEVEL, BUT NEEDED FOR ADVANCEMENT	NOT NECESSARY IN MY INDUSTRY	TOTAL	WEIGHTED AVERAGE
(no label)	16.67% 9	57.41% 31	20.37% 11	5.56% 3	54	2.85

## Q18 Resolves conflict and can negotiate

Answered: 54 Skipped: 0



- Necessary to begin work
- Preferred but can be learned on the job
- Not necessary for entry level, but needed for advancement
- Not necessary in my industry

	NECESSARY TO BEGIN WORK	PREFERRED BUT CAN BE LEARNED ON THE JOB	NOT NECESSARY FOR ENTRY LEVEL, BUT NEEDED FOR ADVANCEMENT	NOT NECESSARY IN MY INDUSTRY	TOTAL	WEIGHTED AVERAGE
(no label)	35.19% 19	42.59% 23	20.37% 11	1.85% 1	54	3.11

## Q19 Other Skills needed, not mentioned above?

Answered: 13 Skipped: 41